



The Neurodiversity Family Hub

Play Worker SEND -Assistant – Youth Clubs

About TNDFH

We are a non-profit organisation. Our mission is to support Neurodiverse Individuals, especially those under the age of 18, and their supporters. Our vision is to cultivate an environment that is supportive, inclusive, and empowering for Neurodiverse individuals. We are dedicated to challenge stereotypes so that Neurodiverse people can live happy, successful lives in caring communities.

Check our Mission/Values on

<https://theneurodiversityfamilyhub.org/our-mission-values>

Our Focus

We deliver services around 4 areas:

- Family
- Community
- Education
- Corporate

The Role

The role is part of our service in the Family hub. The role is linked to an after-school club for children (from 6 years old to 11 years old - from 3:30pm until 5pm) and young People (from 11 to 18 years old from 3:30pm until 6:15pm).

Under the supervision of the manager, you will, as a play worker SEND assistant, play a vital role in facilitating young neurodiverse individuals to participate in our after-school Clubs on a Thursday evening. The NDFH after-school club consists of offering a safe and quiet after-school space for Neurodiverse children and young people. We run from Mint Street Adventure Playground (SE1 1QU - London) with a private space upstairs with access to the playground at certain points. We invite young people to just chill, play some board games, do some arts and crafts and learn to socialise in a safe environment.

In this position, you will actively engage with young people with special education needs and difficulties such as social, emotional, and mental health difficulties (SEMH), speech, language, and communication needs (SLCN) including Autism, ADHD and Specific Learning Difficulties (SpLD). Your responsibilities extend to offering one-to-one support, ensuring the physical, social, and emotional welfare of each child, and fostering children's growth, self-esteem, and independence. Your role contributes significantly to the overall success of our after-school club, making a positive impact on the lives of young people with diverse needs.



Key Tasks

- **Under the supervision of the manager, assist with planning, preparing and delivering quality play opportunities within a safe and caring environment.**
 - Consulting with children and involving them in planning activities.
 - To promote positive behaviour and support children's personal, social and emotional development.
 - To foster children's growth, self-esteem and independence.
 - To develop and maintain positive relationships with young people attending the after school club.
- **In collaboration with the manager, providing comprehensive care including:**
 - Setting up the play space including moving furniture and play equipment.
 - Providing refreshments and ensuring that hygiene, health and safety standards are met.
 - Administering first aid when necessary.
 - Encouraging parental involvement in the club where necessary as per policy.
 - Facilitating good communication with all members of the organisation, parents, and any other necessary agencies.
 - Ensuring Safeguarding policies and practices are adhered to at all times and to the highest levels.

Hours: Thursdays - 3pm to 7 pm during school term only (We are running holiday clubs and you get priority on any working hours)

Location: London - SE1 1QU

Starts: ASAP

Pay: £18/hour based on experience. The position is PAYE or self-employed according to preference.

Line Manager: Co-founder of TNDFH



Person specification

How to apply?

Send your CV and cover letter to info@theneurodiversityfamilyhub.org

Specification	Essential	Desirable
Qualifications		
Level 2 qualification in relation to education and/or working with children, families, or vulnerable individuals	x	
Trauma-Awareness Training		x
Autism-Awareness Training		x
Mental Health First-Aid Training		x
Food Hygiene Certificate		x
Experience		
Experience working with children and young people with SEND in a paid or voluntary capacity.	x	
Experience working within a Play Base setting		x
Skills		
Patience and the ability to remain calm in stressful situations	x	
A strong understanding of safeguarding and child protection legislation and practice	x	
A good understanding of SEND and disabilities/learning difficulties	x	
Takes a non-judgmental approach to their work	x	
Strong Communication Skills: the ability to communicate with a wide range of people including young people, staff, parents, volunteers and the co-founders. Communicate in an open and solution-focused manner.	x	
Demonstrate a sound judgment and common sense	x	
General		
Holds an enhanced DBS ready to work with children and vulnerable young people		x



Commitment to TNDFH values and	x	
Enthusiasm and love of children	x	
A good command of the English language both spoken and written.	x	
Able to work as part of a team and ready to work collaboratively	x	
A willingness to undertake additional training when required.	x	