



## The Neurodiversity Family Hub

### Tiny Tribe- Early Years support Volunteer

#### About TNDFH

We are a non-profit organisation. Our mission is to support Neurodiverse Individuals, especially those under the age of 18, and their supporters. Our vision is to cultivate an environment that is supportive, inclusive, and empowering for Neurodiverse individuals. We are dedicated to challenge stereotypes so that Neurodiverse people can live happy, successful lives in caring communities.

**Check our Mission/Values on <https://theneurodiversityfamilyhub.org/our-mission-values>**

#### Our Focus

We deliver services around 4 strands:

- Family
  - ◆ Youth Services - Afterschool Clubs, Holiday Activities, Specialist Workshops.
  - ◆ Adult Service - Coffee Mornings, Specialist Speaker sessions, Coaching, Advocacy.
  
- Community
  - ◆ Raising awareness in our community
  - ◆ Attending Events and sharing information and support and celebration
  - ◆ Speaking at various events
  
- Education
  - ◆ Thrive Education
  - ◆ Alternative Provision focused on successful reintegration back into mainstream
  
- Corporate
  - ◆ Diversity, Equity & Inclusion CPD / Training
  - ◆ Lunch & Learn
  - ◆ Leadership Training
  - ◆ Policy Consulting



## The Role

The role is part of our service in the Community. The role is linked to a playgroup called Tiny Tribe which runs on a Wednesday Morning from Mint Street Adventure Playground (London - SE1 1QU).

You will, as a Tiny Tribe Support volunteer, play a vital role in facilitating a caring community for all parents and carers with children under the age of 5 years old. The NDFH Tiny Tribe consists of offering a safe space for parents and carers with children 0-5 years old. Children can enjoy free play, a few structured activities such as art & craft, reading and singing time. Parents and carers are invited to meet with their community around a cup of hot beverage. Your role will also consist of welcoming specialist professionals for parents' talk. You will be asked to monitor any request for help from parents for referral and early interventions. Tiny Tribe is also a tool to educate the community on Neurodiversity.

Our ultimate aim is to be known in the area as a provider of services for Neurodiverse families and be able to help as early as possible any family in need.

In this position, you will actively engage with the parents, carers and children. Your responsibilities extend to ensuring the physical, social, and emotional welfare of each child, and fostering children's growth, self-esteem, and independence at age appropriate.

Your role contributes significantly to the overall success of our play-group, making a positive impact on the lives of the children and their parents with diverse needs.

## Key Tasks

- **Planning, preparing and delivering quality play opportunities within a safe and caring environment.**
  - Assist in organising and leading play-based activities for children aged 0-5 years old.
  - Observe children's behaviour and interactions during playgroup sessions.
  - Engage with parents and caregivers, providing support and resources as needed. Offer insights and advice on child development and psychology based on your background.
  - Collaborate with the playgroup coordinator and other volunteers to ensure a positive and inclusive environment for all participants.
  - To promote positive behaviour and support children's personal, social and emotional development.
  - To foster children's growth, self-esteem and independence.
  - To foster parents/carers' growth, self-esteem and knowledge as a parent/carer.
  - To develop and maintain positive relationships with the parents and carers attending the play-group
- **Providing comprehensive care including:**
  - Setting up the play space including moving furniture and play equipment.



**Hours:** Wednesday - 9am to 12pm during school term only (Play groups runs from 9:30am-11:30am)

**Starts:** ASAP

**Pay:** VOLUNTEER

**Line Manager:** Co-Founder of the Hub

**How to apply?**

Send your CV and cover letter to [info@theneurodiversityfamilyhub.org](mailto:info@theneurodiversityfamilyhub.org)

Please check our other job adds as you could cumulate several of them

**Person specification**



<b>Specification</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>		
Level 3 qualification in relation to education and/or working with children, families, or vulnerable individuals	<b>x</b>	
Food Hygiene Certificate		<b>x</b>
<b>Experience</b>		
Experience working in EY in a paid or voluntary capacity.	<b>x</b>	
Experience working with parents		<b>x</b>
<b>Skills</b>		
A strong understanding of safeguarding and child protection legislation and practice	<b>x</b>	
A good understanding of SEND and disabilities/learning difficulties		<b>x</b>
Takes a non-judgmental approach to their work	<b>x</b>	
Strong Communication Skills: the ability to communicate with a wide range of people including children, staff, parents, volunteers and the co-founders. Communicate in an open and solution-focused manner.	<b>x</b>	
Demonstrate a sound judgement and common sense	<b>x</b>	
Competent in using IT to support play and club administration		<b>x</b>
Ability to work on own initiative		<b>x</b>
<b>General</b>		
Knowledge on how to encourage and support safety playing	<b>x</b>	
Be patient and Warm	<b>x</b>	
Holds an enhanced DBS ready to work with children and vulnerable young people		<b>x</b>
Commitment to TNDFH values and mission	<b>x</b>	
Enthusiasm and love of children	<b>x</b>	
A good command of the English language both spoken and written.	<b>x</b>	
Able to work as part of a team and ready to work collaboratively	<b>x</b>	
A willingness to undertake additional training when required.	<b>x</b>	

